

Seconded National Expert - Research and Statistics

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<http://www.biometricsociety.net/2020/05/26/seconded-national-expert-research-and-statistics/>

The European Institute for Gender Equality (EIGE)[1] invites applications with a view to establishing a reserve list for Seconded National Experts (SNEs) – Research and Statistics.

The registration of applications will begin on 29 April 2020 and will close on 29 May 2020 at 13:30 Eastern European Time.

The Institute

Based in Vilnius, Lithuania, EIGE is a regulatory agency of the European Union (EU) entrusted with specific objectives related to the promotion of gender equality.

To achieve its goals, the Institute collects and analyses comparable and reliable information at EU level and develops appropriate methodological tools for the integration of gender equality into all EU policies. It fosters the exchange of good practices and dialogue between stakeholders and raises EU citizens' awareness of this policy area by providing technical assistance to EU institutions, in particular the European Commission, as well as the authorities of the Member States.

In the course of its work to promote and strengthen gender equality, EIGE supports policy-makers with high quality research and comparable data relevant to their work.

Job description

Profile

Working closely with the Programme Coordinator for Research and Statistics, the jobholder will work with the harmonisation and improvement of existing indicators and statistics in programme areas of the Institute's work, including the Beijing Indicators and Gender Equality Index.

In particular the jobholder will be responsible for planning and implementing methodological and organisational aspects of harmonisation, updating and development of new indicators including the identification of data sources and data availability.

Duties

The Seconded National Expert will perform the following tasks and activities:

- Support the statistical work of research projects focused on various areas of gender equality;
- Support with the maintenance and updating of EIGE's gender statistics database;
- Support the improvement of existing indicators and the development of new ones which are relevant to measure progress in gender equality;
- Collect and process the existing EU-wide data (including micro data) and produce statistics in order to provide high quality analysis on assigned research areas;
- Assess and validate the quality of relevant statistical methods and data;
- Produce comparative statistical data for publication and dissemination;
- Provide analytical support in the planning, implementation and the final evaluation of statistics

related work;

- Develop and maintain statistical information exchange with relevant national/international/EU services;
- Follow the latest research developments, including new developing methodologies, in the area of gender equality at both national and European levels as well as globally?.

Qualifications & experience required

Formal requirements

To be considered eligible for selection, an applicant must meet the following formal requirements by the closing date of this call:

- university studies attested by a diploma[2] and appropriate professional experience of at least one year when the normal period of university education is at least three years;
- entitlement to full rights as a European citizen or nationality of an EU candidate country or an EFTA country or a country with which the European Council has decided to open accession negotiations and which has concluded a specific agreement with the Commission on staff secondments;
- any obligations imposed by the national laws concerning military service.

Selection criteria

Eligible candidates will be evaluated on the basis of the following criteria:

Essential:

- At least four years of professional experience gained after the award of the relevant qualification and at a suitable level corresponding to performance of tasks as defined under section Duties;
- Experience and knowledge relating to the production and use of gender statistics, databases and indicators for the measurement of population features;
- Experience and knowledge relating to the dissemination of gender statistics at a national, EU and international level;
- Practical experience and excellence in preparing and implementing research projects;
- The ability to communicate effectively in written and spoken English, the working language of the Institute and a satisfactory knowledge of a second EU language;
- The ability to deal with a high volume of data and information and to provide a reliable assessment of existing statistical information;
- The capacity to conceptualise and structure information and to communicate effectively both technical and specialised information;
- Evident organisational skills, including the ability to manage priorities, work under pressure and reaching tight deadlines;
- Good computer skills, especially in preparing and editing text;
- The ability to cooperate smoothly in a multicultural environment?.

Advantageous:

- Knowledge of EU policies related to gender mainstreaming and/or gender equality issues in

general;

- A good knowledge of the EU institutional framework and policies;
- Experience with using quantitative data analysis software;
- A good knowledge of the EU institutional framework and policies?.

Selection procedure

The selection will include the following steps:

- Only duly completed applications submitted electronically within the deadline will be taken into consideration and examined with a view to establishing that the candidate meets all eligibility criteria.
- The best-admissible candidates will be short-listed for an interview.
- Interviews will be held in English.
- The Selection Committee will examine the candidates' profiles and assess their relevancy for the post in question. On the day of the interview, candidates may also be required to undergo a competency assessment exercise.
- The chosen candidate will be requested to furnish:
 - a copy of identity card, passport or other official document specifying citizenship,
 - a copy of diploma certifying a required level of academic qualifications,
 - documentary evidence of professional experience, clearly indicating starting and finishing dates?.

Copies of the above-mentioned documents will be retained by the Institute.

If at any stage of the procedure, it were established that information in the application has been knowingly falsified, the candidate shall be disqualified from the process.

The initial period of secondment shall be specified in the exchange of letters between the Institute and the employer of the selected SNE.

Soliciting on behalf of a candidate can lead to immediate disqualification.

Submission of applications

For applications to be valid, candidates must complete an EIGE application form, available above only in English and which is to be forwarded electronically to eige.hr@eige.europa.eu. The subject title should include the vacancy reference number. Applications may also be forwarded to EIGE on behalf of applicants by the Permanent Representations of the EU Member States.

Applicants are requested not to attach any supporting documents at this stage (e.g. copies of ID cards, diplomas, evidence of previous professional experience, etc.). Only shortlisted candidates will be asked to present copies of these documents for verification. Applications will not be returned to candidates but will be kept on the file by the Institute in line with its data protection guidelines.

Due to the large volume of applications, the Institute regrets that only candidates selected for the interviews will be contacted.

More information: <https://eige.europa.eu/recruitment/eige-2020-sne-rsi4>

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